



OFFICE OF THE PRINCIPAL

TALCHER (Autonomous) COLLEGE, TALCHER

Accredited by NAAC with 'B'+ Grade

PO- TALCHER TOWN, DIST- ANGUL (O), PIN-759107 // PH-06760-240293, FAX-240293

No- 2147

Dt- 9/12/22

Terms & Conditions of security personnels to be engaged long term & short term

1. Security personnels (02) two nos will be engaged through agencies.
2. They will be engaged from 8A.M. to 4P.M. on every working days.
3. They are permitted to engage 6days per week and Sunday & Vacation will be treated as paid holidays if engaged.
4. Payment is negotiable with the agency not with the 3rd party Personnel engaged.
5. The Security Agency shall at all times maintain full strength of Security personnel specified above.
6. Failure to provide full contingent of Security Personnel by the Agency on any given day or the designated post is left vacant will result in imposition of a penalty of 5% on the monthly service charges.
7. The Agency shall also provide extra Security personnel as and when required by during emergency for a short term or long term on the same terms and conditions.
8. The Agency shall be responsible for replacement of any Security Personnel falling sick, proceeding on leave or otherwise absent at no additional cost to this Institute. Failure on the part of Agency to maintain daily flow of Security personnel to the full strength for all shifts (8 hrs per day) will attract reduction in service charges along with 5% penalty.
9. Service condition is not maintainable at this end.

Principal
09/12/22

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Talcher (Autonomous) College, Talcher
TALCHER

P.S.
09.12.22